

Burr & Forman LLP | One Year Report

Profile

Burr & Forman is a Birmingham, Alabama-based law firm. According to the *National Law Journal's* 2008 NLJ 250 rankings of firms based on size, Burr & Forman has 208 attorneys (as of 9/30/2008) and is the 205th largest firm in the United States. 2002 was the first year that the firm ranked on the NLJ 250. In addition to its Birmingham headquarters, Burr & Forman has offices in Montgomery, Alabama, Jackson, Mississippi, and Atlanta, Georgia. This business and litigation firm's practice areas include corporate, financial, tax, intellectual property, employment, estate, environmental and real estate. The firm also specializes in labor and litigation.

Profiles are written by members of or under the supervision of the staff of ALM Research. They are updated throughout the year after the new financial and attorney count materials are added from the AmLaw 100, AmLaw 200, Global 100 and NLJ 250.

Martindale-Hubbell Firm Rating*: AV

Headquarters Location/Contact Information

420 North 20th Street
Suite 3400

Additional information about this firm's partners and offices has been provided by Martindale-Hubbell and is included at the end of this report. Additional information includes office/location contact information and a listing of lawyers with Martindale-Hubbell ratings and practice areas.

[Click here](#) to view this firm's profile at martindale.com.

Key Contacts

William Lee Thuston: Managing Partner Tel: 205-458-5143 E-mail: lthuston@burr.com

James W. Lowery Jr: Director of Administration Tel: 205-458-5266 E-mail: jlowery@burr.com

Kelly T. Schrupp: Director of Marketing and Client Relations Tel: 205-458-5494 E-mail: kschrupp@burr.com

Mark A. LeCroy: Chief Information Officer Tel: 205-458-5108 E-mail: mlecroy@burr.com

Victor L. Hayslip: Head of Commercial Litigation Practice Area Group Tel: 205-458-5255 E-mail: vhayslip@burr.com

Robert H. Rutherford: Head of Litigation Practice Area Group Tel: 205-458-5286 E-mail: rrutherf@burr.com

Contact names, titles, telephone numbers and e-mail addresses are collected by the staff of ALM Research from firm web sites, press releases and proactive data collection by telephone. They are updated as new information is received.

Year	First Year Associate Starting Salaries		
FY2008	\$112,500	Midpoint	(Range: \$095,000-\$130,000)

Compensation figures for partners are taken from the AmLaw 200; first-year associate salaries are taken from the NLJ 250, published in November each year by *The National Law Journal*.

Billing Rates

Year	Partner Billing Rates		Associate Billing Rates		Alternate Billing
FY2008	Low	210	Low	165	Contingency fees, Fixed or flat fees, Hybrid fees (combinations can include a flat fee plus an hourly rate or an hourly rate plus a contingency)
	High	495	High	305	

Billing rates are collected each year with the NLJ 250 data and published in *The National Law Journal* in early December.

Firm Size

Year	NLJ 250 Rank	Total Attorneys	Partners	Associates	Equity Partners	Non-Equity Partners	Other Attorneys
FY2008	205	208	115	69	90	25	24

Includes full-time equivalent (FTE) attorneys as of September 30th of applicable year. These figures are collected each year in the NLJ 250 survey.

Current Locations/Breakdown of Attorneys by Location

U.S. Offices

Atlanta, GA	29
Birmingham, AL	138
Jackson, MS	5
Montgomery, AL	2
Nashville, TN	8

Office locations and attorney counts are taken from the NLJ 250.

Diversity

Year	# of Minority Attorneys	# of Minority Non-Partners	# of Minority Partners	Minority % - All Attorneys
FY2007	7	3	3	
Year	# of Asian American Attorneys	# of Asian American Non-Partners	# of Asian American Partners	Asian American % - All Attorneys
FY2007	1	1	0	
Year	# of African American Attorneys	# of African American Non-Partners	# of African American Partners	African American % - All Attorneys
FY2007	5	2	3	
Year	# of Hispanic American Attorneys	# of Hispanic American Non-Partners	# of Hispanic American Partners	Hispanic American % - All Attorneys
FY2007	0	0	0	
Year	# of Other Attorneys	# of Other Non-Partners	# of Other Partners	Others % - All Attorneys
FY2007		1		

Diversity statistics are collected each year with the AmLaw 200 data and are subsequently published by *The Minority Law Journal*.

Lateral Partner Moves

...to Firm

Year	Partner Hired	Where Hire Came From	Practice Area	Source
2008	Betsy P Collins	Alston & Bird LLP	Commercial Law;Corporate and Securities;Health	http://www.burr.com/news/current.aspx?n=81

Lateral partner moves are collected from a monthly listing in *The American Lawyer*. The staff of ALM Research gathers additional listings from law firm press releases and from public sources.

Lateral Partner Moves

...from Firm

Year	Partner Departed	Where Partner Went	Practice Area	Source
2008	Glenn E Glover	Bradley Arant Rose & White LLP	Bankruptcy;Creditors' and Debtors' Rights;Litigation	http://www.bradleyarant.com/news_detail.php?PGNewsID=1179

Lateral partner moves are collected from a monthly listing in *The American Lawyer*. The staff of ALM Research gathers additional listings from law firm press releases and from public sources.

Key Clients: Who Counsels Who**2008**

Clients	Type of Representation	Source
Amerisource-Bergen Corporation	Commercial Law and Contracts Litigation	Corporate Counsel, August 2008
Citigroup Inc.	Employment and Labor Litigation	Corporate Counsel, August 2008
Marathon Oil Corporation	Employment and Labor Litigation	Corporate Counsel, August 2008
Electronic Data Systems Corp.	Labor & Employment	2008 In-House Law Departments- the Leading Technology Companies guide
Marathon Oil Corporation	Torts and Negligence	Corporate Counsel, August 2008
Wachovia Corporation	Torts and Negligence	Corporate Counsel, August 2008

All corporate representation items up to and including 2004 are provided by corporate GC offices as surveyed by *The American Lawyer*, *The National Law Journal*, *Corporate Counsel* and *IP Law and Business*. All 2005 items are excerpted from editorial coverage as provided by ALM national and regional publications. GC surveys will be added to the database as completed.

In The News

Type	Event Date	Headline	Source	Abstract
Laterals/Hiring	26-Jun-2008	Seasoned Commercial and Insurance Litigator Joins Burr & Forman Atlanta Office	http://www.burr.com/news/current.aspx?n=81	Betsy P. Collins, a seasoned litigator whose career spans more than two decades, has joined Burr & Forman LLP as a partner in the law firm's Atlanta office. Collins, who most recently was a partner with Alston & Bird LLP, is a skilled trial advocate whose practice includes insurance litigation, class action litigation, complex commercial and business litigation, and securities litigation with an emphasis on responsibilities of directors and officers in privately and publicly held corporations.
Laterals/Hiring	10-Sep-2007	Deborah M. Franz joins Burr & Forman LLP	http://www.burr.com/news/archives.aspx?n=39	Deborah M. Franz has joined Burr & Forman LLP as a partner practicing in the firm's Mergers and Acquisitions, Business Planning, Private Equity, Venture Capital, Securities and Corporate Law groups. She is a member of the Georgia bar. Deborah received her J.D., with Honors, and her M.B.A., with Dean's Achievement Award, in 1998 from The University of Texas at Austin. There she served as Editor-in-Chief of The Texas Journal of Business Law and was a member of the Order of the Coif. Deborah earned her B.B.A. in Finance with Highest Honors in 1993 from The University of Texas at Austin.
General Firm News	25-Jul-2007	Burr & Forman LLP Named "Go-To Law Firm" for Financial Services Companies	http://www.burr.com/news/current.aspx?n=29	Burr & Forman LLP has been named a "Go-To Law Firm" for Financial Services Companies by American Lawyer Media (ALM).
General Firm News	25-Jul-2007	Three Nashville Partners Named "Best of the Bar" by NBJ	http://www.burr.com/news/current.aspx?n=30	Lawrence R. Ahern, Kevin M. Doherty and Darlene T. Marsh of Burr & Forman's Nashville Office were named "Best of the Bar" by the Nashville Business Journal in the areas of Bankruptcy, Insurance and Real Estate respectively. Honorees are chosen by members of the Nashville legal community through a peer-based nomination process in more than two-dozen practice areas.
General Firm News	23-Jul-2007	Ashley H. Hattaway Selected for BBJ's Top 40 Under 40	http://www.burr.com/news/current.aspx?n=28	Birmingham partner Ashley H. Hattaway was selected for the Birmingham Business Journal's 23rd Annual Top 40 Under 40. Honorees were selected from the best and brightest rising stars in the Birmingham area who have made an impact in the business world and the community. Ashley, and the class of '07, will be honored at a luncheon on August 2 at the Wynfrey Hotel. The Top 40 Under 40 will also be featured in a special section of the Birmingham Business Journal on July 13.
General Firm News	11-Jul-2007	Turner B. Williams inducted into the Litigation Counsel of America	http://www.burr.com/news/current.aspx?n=27	On June 21, 2007, Birmingham, Alabama attorney Turner B. Williams, of Burr & Forman LLP, was inducted into the Litigation Counsel of America at the LCA's Spring Conference and Induction of Fellows in New York.

Laterals/Hiring	5-Jul-2007	Dorsey R. Carson, Jr. & Cheri Turnage Gatlin join Burr & Forman LLP	http://www.burr.com/news/current.aspx?n=26	Burr & Forman LLP is pleased to welcome two new partners to the Firm's Jackson, MS office. Dorsey R. Carson, Jr., and Cheri Turnage Gatlin will practice in the Firm's construction group. Both Dorsey and Cheri have represented numerous owners, general contractors, subcontractors and sureties within the construction industry. Dorsey is a graduate of Mississippi State College and received his J.D. from the University of Georgia. He is admitted to the Mississippi State Bar as well as the Georgia Bar. Cheri also represents both contractors and sureties in the work-out and resolution of defaults. She received her Bachelor's degree from Mississippi College and her J.D. from Mississippi School of Law. Cheri is admitted to practice in all Mississippi State and Federal courts.
General Firm News	5-Jul-2007	Chambers USA 2007 gives top ranking to Burr & Forman LLP Attorneys and Practice Areas	http://www.burr.com/news/current.aspx?n=24	Burr & Forman LLP received top rankings in Chambers USA 2007. Practice areas including Banking & Finance, Corporate/Commercial, Labor & Employment, and Real Estate were "Ranked 1" in Alabama.
General Firm News	11-May-2007	Burr & Forman Announces 2007 Summer Associates	http://www.burr.com/news/current.aspx?n=23	Burr & Forman announces 36 summer associates for the 2007 year. In the Birmingham, AL office: Katie Berkmeier, University of Alabama School of Law; Jennifer Burt, University of Alabama School of Law; Matthew Cahill, Cumberland School of Law; Paige Janney Casey, Cumberland School of Law; Allen Denson, University of Alabama School of Law; Price Donahoo, University of Mississippi School of Law; Brent Dorner, University of Alabama School of Law; Nancy Fouad, University of Alabama School of Law; Nicholas Gaxiola, Cumberland School of Law; Justin Hendrix, Vanderbilt University Law School; Nicholas Jackson, University of Tennessee College of Law; Jessica Jones, Cumberland School of Law; Justin Kelly, Cumberland School of Law; Lisha Li, Cumberland School of Law; Hugh Long, University of Alabama School of Law.
General Firm News	11-Apr-2007	Synovus National Meeting	http://www.burr.com/news/current.aspx?n=22	Vic Hayslip, a partner in the Birmingham office, will be speaking at Synovus Bank's National Meeting in Atlanta in June of this year, where he will discuss securities arbitration and litigation.
General Firm News	11-Apr-2007	Nettworth Financial National Meeting	http://www.burr.com/news/current.aspx?n=20	Vic Hayslip, a partner in the Birmingham office, will be speaking at the Nettworth Financial Group National Meeting in Puerto Vallarta, Mexico on April 24th & 25th.
General Firm News	4-Apr-2007	Burr & Forman Attorney Selected as Settlement Services Top 40 Under 40 Award Winner	http://www.burr.com/news/current.aspx?n=17	Burr & Forman LLP associate Robert R. Maddox has been selected as a settlement services Top 40 Under 40 award winner by October Research Corp., a leading provider of market intelligence, business news and regulatory information for the real estate, settlement services and mortgage origination industry. October Research's Top 40 Under 40 award program was established this year to honor young, talented workers within the workforce that comprises the title, appraisal and closing industries. Maddox, located in Burr & Forman's Birmingham office, focuses his practice on negotiating on behalf of title insurance underwriters, title agents and mortgage companies in analyzing and providing opinions on coverage issues, litigating claims involving title insurance, agent defalcations, attorney defalcations, mortgage fraud and predatory lending.

Laterals/Hiring	4-Apr-2007	Sonya E. Eubank Joins Burr & Forman LLP	http://www.burr.com/news/current.aspx?n=16	Sonya E. Eubank has joined Burr & Forman as an associate practicing in the firm's Labor & Employment group. She is licensed to practice in Alabama (2005). Sonya is a member of the American Bar Association's Labor & Employment and Alternative Dispute Resolution Sections and the Birmingham Bar Association's Women's and Young Lawyers' Sections. Sonya received her J.D. from Cumberland School of Law at Samford University in 2005 and graduated summa cum laude from Birmingham-Southern College in 2000. While attending law school, she served as Editor in Chief of the American Journal of Trial Advocacy.
Laterals/Hiring	8-Sep-2006	Burr & Forman announced the addition of six attorneys to its office in Nashville	Birmingham Business Journal, 9/8/06; Firm Press Release, 9/1/06	Burr & Forman has announced the addition of six attorneys to its office in Nashville, which opened in 2005, and one attorney to its office in Atlanta. The new additions bring with them expertise in such areas as bankruptcy, insurance, health care, entertainment, environmental law and real estate.
General Firm News	15-Aug-2005	People Making News	Press Release	Laura Meherg has left Burr & Forman in Birmingham, AL, where she has worked since 1997, to start Meherg Consulting, also in Birmingham, focusing on business development and client service initiatives for Burr & Forman as well as other organizations. While she served as Director of Client Services, the law firm grew from from one state and 120 attorneys to three states and 180 attorneys, with annual increases of 10% in revenues and 14% in profits per partner.
Laterals/Hiring	26-May-2005	Kilpatrick and Morris, Manning Dealt Blows to Charlotte Offices	Fulton County Daily Report, May 26, 2005	Susan M. Gordon, who received her law degree in 1996, has joined Burr & Forman's Atlanta office as a partner, practicing business law with a focus on commercial real estate, commercial lending, and financial restructuring.
New Office	21-Mar-2005	Burr & Forman Expands in Mississippi	Birmingham Business Journal, Mar. 23, 2005	Burr & Forman has opened a new office in Laurel, Mississippi, its second in the state after its Jackson office. Robert D. Gholson and Craig N. Orr, formerly of Gholson & Orr, and their associate colleagues, Marcus D. Evans, Noel A. Rogers, Daniel D. Wallace, James "Seth" McCoy, and Jennifer L. Rogers, are joining the firm.

Some firms provide firm-issued press releases to ALM Research on a regular basis. When these are judged to be relevant to firm operation, they are abstracted and the abstracts are included here. There is no assertion of comprehensiveness.

Averages of All AmLaw 200 Firms

FY2007

Average Gross Revenue	\$407,437,500
Average Revenue Per Lawyer	\$736,100
Average Profits Per Partner	\$1,065,325
Average Net Operating Income	\$151,250,000
Average Compensation Average	\$890,550
Average Number of Lawyers	534
Average Profitability Index	1.36

Averages of All NLJ 250 Firms

FY2008

Average Starting Salary	\$136,167
Average Total Attorneys	535
Average Total Partners	213
Average Total Associates	272

Averages of All Global 100 Firms

FY2007

Average Gross Revenue	\$761,933,333
Average Revenue Per Lawyer	\$844,400
Average Number of Lawyers	955
Average # of Lawyers Outside Home Country	213
Average # of Countries with Offices	6.7

Firm Lawyers By Location**Data provided by Martindale-Hubbell****Birmingham, AL**

420 North 20th Street Suite 3400 Birmingham, 35203 U.S.A.

Telephone: 205-251-3000 Facsimile: 205-458-5100

Partners/Rating*	Practice Areas
Jeffrey T. Baker/BV	Banking~Commercial Finance
Geoffrey S. Bald/BV	
Howard E. Bogard/AV	
Scott A. Boykin	Appellate Practice~Commercial Litigation
Stephen J. Bumgarner/AV	
Martin E. Burke	Commercial Litigation~Personal Injury
"Ginger" M. Busby/AV	FELA~General and Commercial Litigation~Labor and Employment
D. Christopher Carson/AV	Asbestos and Silica Litigation~Bankruptcy~Bankruptcy Litigation~Commercial Litigation
C. Paul Cavender/AV	General Civil Litigation~Insurance Litigation~Mass Toxic Torts
John R. Chiles/AV	Business Litigation~Class Action Litigation
Edward R. Christian/AV	Automotive~General Corporate
John J. Coleman III/AV	Disability Law~Employment Law
Allen D. Cope/BV	Automotive~Business Planning~General Corporate~Mergers and Acquisitions
Marcel L. Debruge/AV	Class Actions~Employment Law~Labor Law
John F. DeBuys Jr./AV	Commercial Litigation~Construction Litigation~Mining and Environmental Law~Personal Injury Litigation~Real Estate Litigation
Damon P. Denney/AV	Commercial Lending~Commercial Real Estate
David D. Dowd III/AV	Bankruptcy Law~Corporate Law
David A. Elliott/AV	
Ronald W. Farley/AV	Administrative Law~Environmental Law
William S. Fishburne III/AV	Construction Law~Corporate
Deborah P. Fisher/AV	Business Law~Commercial Real Estate and Finance~Construction Law~General Corporate
James Ross Forman III/AV	Antitrust~Business Litigation~Construction Law~Environmental Law~Insurance Litigation~Intellectual Property Litigation
Eric Franz/AV	Commercial Litigation
Gerald P. Gillespy/AV	Civil Litigation~Commercial Litigation~Complex Litigation
Robert S. W. Given/AV	
Mac B. Greaves/AV	Employment Discrimination~Labor Law
Michael L. Hall/AV	Bankruptcy Law~Commercial Litigation
Ashley Heron Hattaway/BV	Labor and Employment
Victor L. Hayslip/AV	Intellectual Property
William S. Hereford/AV	Bankruptcy Law~Commercial Litigation~Construction Law
Christian Logan Hinkle	Corporate Law~ERISA~Employee Benefits
Brent D. Hitson	
James A. Hoover/BV	Administrative Law~Corporate Law~Health Care Law
J. Fredric Ingram/AV	
W. Benjamin Johnson/AV	Business~Commercial Real Estate~Corporate

Joe A. Joseph/AV	Bankruptcy
Richard C. Keller/AV	Commercial
Kermit L. Kendrick	Asbestos Litigation~Financial Services Litigation~Products Liability Litigation
William C. Knight Jr./AV	
Mark McCarroll Lawson/AV	Antitrust and Trade Regulation~Commercial Litigation~Environmental Law
Alan D. Leeth/AV	
Joseph W. Letzer/AV	Franchise Law
Gary M. London/AV	Antitrust Law
Michael L. Lucas/AV	Labor Law
Reid Stephens Manley/BV	Commercial Litigation~Financial Services Litigation
Ricky J. McKinney/AV	Alternative Dispute Resolution~Insurance~Labor and Employment~Litigation
Derek Firth Meek/BV	Aviation~Bankruptcy
K. Bryce Metheny/BV	Civil Litigation
Gail Livingston Mills/AV	Banking and Finance Law
Dwight L. Mixson Jr./AV	Banking & Commercial Lending Law
Cathleen Curran Moore	Bankruptcy~Commercial Litigation
John C. Morrow/AV	Commercial Litigation~General Litigation Law~Health Care Litigation
Dent M. Morton/AV	Commercial Litigation
Jennifer Mercier Moseley	General Corporate~Mergers and Acquisitions
William F. Murray Jr./AV	Civil Rights~Employment
Bruce A. Parsons/BV	
M. Glenn Perry Jr./AV	Corporate Law~Tax Law
Gene T. Price/AV	Corporate Law~Health Care Law~Intellectual Property Law~Mergers and Acquisitions
Joel (Jay) A. Price Jr./BV	Banking Law~Commercial Real Estate Lending~General Real Estate
Bruce A. Rawls/AV	Business Planning Law~Estate, Probate and Trust Law~State Taxation Law
Robert B. Rubin/AV	Bankruptcy Law~Litigation
Robert H. Rutherford Jr./AV	Class Action Litigation~Commercial Litigation
Elizabeth B. Shirley	Commercial Litigation
Janine L. Smith/BV	Bankruptcy~Commercial Litigation
R. Frank Springfield/BV	Financial Services Litigation~General and Commercial Litigation
Jack P. Stephenson Jr./AV	Business Organization~Insurance~Securities Law
Carol H. Stewart/AV	Commercial Litigation Law
Joseph G. Stewart/AV	Banking and Finance Law~Corporate Law~Mergers and Acquisitions Law
George M. Taylor III/AV	Banking and Commercial Lending Law~Business Planning Law~General Corporate Law~Industrial Development Financing Law
Lee Griffin Tyndall/BV	Civil Litigation~Construction Law
India Vincent	Corporate~Intellectual Property
Howard P. Walthall Jr./AV	Business Litigation~Class Action Litigation~Intellectual Property
A. Brand Walton/AV	
Allan R. Wheeler/AV	Civil Litigation~Insurance Coverage~Insurance Defense
Turner B. Williams/AV	Adulterated Food Litigation~Construction Litigation~General Civil Litigation~Products Liability Litigation
Jason D. Woodard/BV	Bankruptcy~Commercial Litigation
R. Michael Yarbro/AV	Banking

Members/Rating*

Louis H. Anders Jr./AV
Borden H. Burr

Practice Areas

Business Acquisition~Commercial Litigation~Corporate Law~Estate Planning Law~Franchise Law

Managing Partners/Rating*

W. Lee Thuston/AV

Practice Areas

Business Litigation~Corporate Law

Atlanta, GA

Suite 1200, One Georgia Center 171 Seventeenth Street, NW Suite 1100 Atlanta, 30363 U.S.A.
Telephone: 404-815-3000 Facsimile: 404-817-3244

Partners/Rating*

Brad A. Baldwin
Bruce H. Beerman/AV
Patrick J. Clarke
Betsy P. Collins/AV
William "Chip" Collins Jr./BV

Practice Areas

Bankruptcy
Education~Employment Discrimination~Intellectual Property Litigation~Legal Malpractice~Litigation~Malpractice Defense
Class Action Defense~Complex Commercial Litigation~Insurance~Products Liability
Commercial Litigation~Employment Litigation~Nursing Home Litigation~Real Estate Litigation
Captive Insurance~Copyrights~Entertainment Law~Insurance Regulation

Kevin M. Doherty
Erich N. Durlacher
Gary W. Farris/AV
Richard A. Fishman/AV
Deborah M. Franz
Gregory F. Harley
David Tully Hazell/AV
William M. Joseph/AV
Jack G. Kowalski/AV
William T. McKenzie/AV
C. Read Morton Jr./AV
Paul Burke O'Hearn/AV
Edgar C. Snow Jr.

Bankruptcy Law
Commercial Finance~Creditors Rights
Economic Development~Finance~Industrial Development~Investments
Class Action Defense~Commercial Litigation
Mergers and Acquisitions~Real Estate Transactions~Secured Transactions~Securities
Corporate Law~Mergers and Acquisitions
Commercial Litigation~Construction Law
Commercial Real Estate~Commercial Transactions
Corporate Finance~Corporate Law

Peter R. Spanos/AV
Graham H. Stieglitz/BV
John O'Shea Sullivan/AV

Labor and Employment~Nonprofit and Charitable Organizations~Trade Secrets

Managing Partners/Rating*

Martin R. Tilson Jr./AV

Practice Areas

Communications Law~Corporate Law~Health Care~Life Sciences

Jackson, MS

The Heritage Building 401 East Capitol Street Suite 100 Jackson, 39201 U.S.A.
Telephone: 601-355-3434 Facsimile: 601-355-5150

Partners/Rating*

Dorsey R. Carson Jr./CV
Cheri T. Gatlin/BV
Eric Foster Hatten/BV

Practice Areas

Bankruptcy~Construction Arbitration~Construction Claims~Construction Litigation

Montgomery, AL

RSA Tower, Suite 1950 RSA Tower 201 Monroe Street Suite 1950 Montgomery, 36104 U.S.A.
 Telephone: 334-241-7000 Facsimile: 334-262-0020

Partners/Rating*

Warren C. Matthews/AV

John T. Mooresmith/AV

Practice Areas

Corporate Law~Economic Development~Government Affairs~Health Care
 Law~Nonprofit Law~Probate~State and Local Taxation~Tax Law
 Administrative and Regulatory Law~Certificate of Need~Fraud and Abuse~Health
 and Hospital Law~Medical Staff Privileges

*Martindale-Hubbell is the facilitator of a peer review process that rates lawyers. Ratings reflect the confidential opinions of members of the Bar and the Judiciary. Martindale-Hubbell ratings fall into two categories--legal ability and general ethical standards. Legal Ability Ratings are: C--Good to High; B--High to Very High; A--Very High to Preeminent. There is one General Ethical Standard rating--"V" or "Very High"--and a lawyer must receive it in order to be rated. CV, BV, and AV are registered certification marks of Reed Elsevier Properties Inc., used in accordance with the Martindale-Hubbell certification procedure standards and policies.

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